

---

MEETING	EFFECTIVE ORGANISATION OVERVIEW & SCRUTINY COMMITTEE
DATE	24 MAY 2010
PRESENT	COUNCILLORS WATT (CHAIR), D'AGORNE, FIRTH, BOYCE, GUNNELL, HYMAN, R WATSON AND LOOKER (SUBSTITUTE)
APOLOGIES	COUNCILLORS HORTON

---

#### **49. DECLARATIONS OF INTEREST**

At this point in the meeting, Members were asked to declare any personal or prejudicial interests they may have in the business on the agenda.

Councillor D'Agorne declared a personal non prejudicial interest due to his role as Careers Co-ordinator at York College.

Councillor Boyce declared a personal non-prejudicial interest due to her employment at York College.

#### **50. MINUTES**

RESOLVED: That the minutes of the last meeting held on 12 May 2010 were approved and signed by the Chair as a correct record.

#### **51. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak under the Council's public participation scheme.

#### **52. "CITY OF YORK COUNCIL APPRENTICESHIPS AND OTHER WORK BASED LEARNING OPPORTUNITIES" SCRUTINY REVIEW - PROGRESS REPORT.**

Members considered a report which proposed a mechanism for gathering information on City of York Council employees who are participating in apprenticeships and other work based training, and proposals for a reporting structure for monitoring the uptake and outturn of these individuals. Members were asked to comment on the proposals and to identify suitable recommendations arising from the Scrutiny review.

The Head of Human Resources outlined the report and advised that the attached appendices outlined an impetus for putting in place a scheme to monitor apprentices and individuals on work placements at the Council.

Annex B provided Members with further information on apprentices currently employed by the Council as requested by Members at the last meeting.

Consideration was given to the report and its annexes and following discussions, Members agreed the following:

RESOLVED: (i) That Members made the following recommendations to the Executive:

1. That Directorates be encouraged corporately to increase the number of apprenticeships they offer.
2. That the Draft Workforce Plan be adopted.
3. That the proposed framework as outlined in Annex A be adopted.
4. That recruitment and training be identified in order to improve and maintain a more balanced workforce age profile across each Directorate.

(ii) That the Committee delegated the signing off of the final report from this review, to the Chair of this Committee.<sup>1</sup>

REASON: To conclude this review in line with scrutiny procedures and protocols.

Action Required

1. Scrutiny Officer to circulate draft final report to Committee, MC then add item to Forward Plan to enable agreed report to be presented to Executive.

Councillor Watt, Chair

[The meeting started at 5.00 pm and finished at 5.45 pm].